

**INDIVIDUAL
OVERTIME AGREEMENT**

1 It is agreed between:

_____ of _____
Employee name Employee address

and

Blue Devil Golf Club

**2300, 194th ave SE
Calgary, Ab T2X 0E5**

Employer/company name

Employer/company address

that either wholly or partly the employer will provide and the employee will take, time off with pay in place of overtime pay for those hours worked in excess of eight (8) in a day or forty-four in a week comprising of Sunday to Saturday
(Day of the week) (Day of the week)

2. The time off with pay in place of overtime pay shall be provided, taken and paid at the regular rate of wages at a time that the employee could have worked and received wages from the employer.
3. The time off shall be provided, taken and paid within 3 months of the end of the pay period in which it was earned unless,
 - (i) the agreement is part of a collective agreement which provides for a longer period of time, or
 - (ii) the Director of Employment Standards issues a permit providing for a longer period of time.
4. If the time off in place of overtime pay is not provided, taken and paid in accordance with paragraph 2, the employee shall be paid at the overtime rate for all the overtime hours with respect to which time off was not provided, taken and paid.
5. Time off in place of overtime shall be treated as hours of work and remuneration paid in respect to time off in place of overtime pay shall be treated as wages.
6. The employer shall provide a copy of this agreement to the employee.
7. No amendment or termination of this agreement shall be effective without at least one month's notice in writing by one party to the other

Dated this _____ day of _____ 20 _____

Signed Per: _____
For employer/company

Employee

For: The Links of Gleneagles